# GOVERNMENT OF INDIA
# COMMUNICATIONS AND INFORMATION TECHNOLOGY
# LOK SABHA

UNSTARRED QUESTION NO:4130
ANSWERED ON:25.08.2004
RECRUITMENT ON COMPASSIONATE GROUND IN BSNL
Gangwar Shri Santosh Kumar

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

(a) whether as per rule only 5% of the total vacancies in group `C` and group `D` can be appointed on compassionate ground within one year of vacancies;

(b) if so, whether as per reply of Question No. 1050 on 14th July, 2004, UP(W) circle of BSNL has appointed 86 candidates in the year 2002-2003 and 23 candidates in the year 2003-2004 on compassionate grounds, which is much more than the prescribed limit of 5%;

(c) if so, the facts thereof;

(d) whether the circle is empowered to violate guidelines of Government; and

(e) if not, the action proposed to be taken for violation of rules?

## Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (DR. SHAKEEL AHMAD)

(a) The Compassionate Ground appointments can be made up to maximum of 5% of vacancies arising within a year under direct Recruitment quota in Group `C` and Group `D`.

(b) No, Sir.

(c) The appointments made during the year 2002-03 and 2003-04 pertain to cases of various years which were lying pending for disposal. Consequent to issue of instructions regarding computation of vacancies under 5% quota in October, 2002, the review of establishment resulted in 114 vacancies in the quota. Thus, appointments given were within 5% limit.

(d) No, Sir.

(e) In view of (c) above, there is no violation of rule by the Circle. As such, no action is called for.